LONG BEACH FIRE DEPARTMENT MANUAL



ADMINSTRATIVE PROCEDURES

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ADM 300	ADM 301 ADM 302 ADM 303 ADM 304 ADM 305	Apparatus Apparatus Maintenance Reports Pump Tests Ladder Tests Chauffeur Training Departmental Accidents
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OPERATIONAL PROCEDURES

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	OPS 701	Accountability System
	OPS 702	Safety Officer
	OPS 703	Evacuations
	OPS 704	Mayday



1 West Chester Street, Long Beach, New York 11561

Procedure Title	Procedure Number		Number	Scope		
Written Directives			ADM	101	All	
POLICY	The Department recognizes the need to create and maintain a system of written directives that enables Department members to understand what actions they should take in common situations, and to carry out their duties with confidence. The Department also recognizes that Officers must have the authority to issue certain types of directives, in fulfillment of their management responsibilities, that do not duplicate or conflict with existing Department directives. The policy of the Fire Department is to establish a clear, concise system of written directives that meets these goals and that is useful for reference purposes.					
DEFINITIONS	The approved written dire procedures. The authority Commissioner, Fire Board	y for each directive will				
	Additional written directive Notifications. The authori Fire Commissioner, Fire I respective to their span o	ty for each of these dir Board, Chief's office or	ectives wil the UFA E	l either be t	from the	
	Policy: an aim or position courses of action.	of the Department tha	t determine	es present	or future	
	Rule: a concise written di				nd actions	
	service functions includes, but not equipment, faciliti	a desired result. Tocedure: a procedure to accomplish routine imited to, budget matte es, and records. cedure: a procedure fo	for interna or repetitiv ers, time a	l Departme e tasks. Th nd leave,	ent iis	
	Order: a written directive include both Administrativ			ific event. ⁻	These shal	
suing Authority	Signature	Effective Da 7/1/2014		Page 1 of 2		

Procedure Number
ADM 101
Notification: a written communication that informs, advises, or announces matters of immediate or general interest or importance. Department Manual: a manual containing the written policies, procedures, and rules of the Department to be used by members in the performance of their official duties.
Members of the Department will not issue procedures, orders, and other written directives that duplicate or conflict with current Department policies, rules, procedures, or orders.
Not applicable.
 Prepares written directives using the approved format. Numbers written directives before issuing, using the following system: Department Procedures are numbered using the approved Procedure Classifications Numbering System. Orders and notifications are numbered consecutively in separate series. The number will include a prefix consisting of the last 2 digits of the current year, followed by a dash and a suffix commencing with one (1) on January 1, of each year, and continuing in succession until the year's end. Retains a copy of each written directive issued in a separate file for future reference. Determines how written directives will be disseminated, and disseminates written directives to affected units. Has sufficient copies of directives made and distributes to affected members when appropriate. Distributes copies, or disseminates contents of written directives, if appropriate, or as instructed in the directive. Ensures files of written directives are maintained as follows: Retains Department policies, Department rules, and Department procedures in the company office, according to number and classification Replaces previously issued Department policies, rules, and procedures in the Department Manual with the latest revisions. Retains current year Notifications in a post binder separated by category with the lowest number on the bottom.



1 West Chester Street, Long Beach, New York 11561

Department Procedure

Procedure Title		Procedure	Procedure Number	
Written Procedures - Development		ADM	102	ALL
POLICY	The Department recognizes that clear, procedures are necessary to accomplish The policy of the Fire Department is to development of procedures at the Depin content and appearance.	sh Department go maintain a structu	als and obj	ectives. ich to the
DEFINITIONS	Not applicable			
RULES	Not applicable			
REPLACES	Not applicable			
PROCEDURE A. Preliminary Steps 1. Verifies the item under development is a procedure and not another type of Department directive. Note: The developer must not confuse procedures with orders. Orders a in effect for defined periods of time. Procedures, on the other hand remain as guides until they are revoked or cancelled. If, after consideration, the item is not a procedure, then the developer will not create a procedure, but will consider the use of another written directive to achieve the desired communication. 2. Ensures that the same or similar procedure does not already exist of conflict with other procedures in effect. Note: A review of existing procedures will identify any duplication. No procedure can contradict a procedure issued by a higher authority. 3. Develops the procedure following the classic writer's list of question who, what, where, when, why and how. Note: The use of these questions contributes both to the process of creating a procedure and to the content of the procedure. The developer must use judgment to determine the steps to use and the most effective order of the questions.				ders are hand, r will ritten exist or No chority. estions:
Issuing Authority	Signature Ef	fective Date	Page	

7/1/2014

1 of 2

Procedure Number

Written Procedures - Development

ADM 102

B. Who Has Information or Interest

This section of the procedure addresses those individuals who have an interest in the procedure or who have information or experience that would be helpful in creating or revising the procedure.

1. Contacts individuals in the Department who may have either background or experience with the procedure under development.

Note: the purpose of the contact is to obtain information and perspective on the components of the procedure that can influence how the procedure is organized. The materials collected may include published materials, copies of notes, forms, or answers to interview questions. The format of the materials is not as important as obtaining them.

The contacts should include:

- a. Other Department units, to identify those that can have a function related to the procedure being developed.
- b. Training Committee, to gather lesson plans and training materials related to the procedure. The developer should also note areas where there are no training materials, so that suggestions can be made for additions or changes to the training program when the procedure is issued.
- c. External agencies, to identify existing or changed procedures that are related to the procedure being developed. The contacts would include other city, county agencies (e.g. Medical Examiner, Health Department) as well as state and federal agencies.
- 2. Contacts the Department, unit or person(s) directly affected by the procedure, to discuss the implications of the procedure, including:
 - a. effect on operations
 - b. resource requirements
 - c. equipment acquisition, modification, replacement
 - d. training
- Contacts the Approving Authority, to determine the proper timing for issuing the procedure or any special concerns that can affect the development of the procedure.

C. What Terms Identify This Procedure

This section of the process identifies key terms in the procedure, defines them, and identifies where the procedure fits among other procedures.

Procedure Title	Procedure Number

 Defines terms that are used in the procedure whose meaning is not immediately clear or that could be misunderstood. The developer will explain each identified term in a separate paragraph in alphabetical order.

ADM

102

- 2. Consults with the Chief's Office for proper procedure classification. The procedure number consists of the prefix OPS or ADM followed by the next number for a procedure of that classification.
- 3. Identifies forms that will be part of the documentation of the procedure (new forms to be created or current forms that need to be updated).

D. Where Do I Look for Information

Written Procedures - Development

This part of the process identifies the sources of information that the developer should review prior to creating or revising a procedure. The review items should be collected when the developer conducts the Who part of the development process.

- Reviews the following classes of documents to identify issues or alternative approaches that contribute to or influence the content of the procedure:
- a. current Department General Orders, Special Orders, By-Laws, current practices (whether documented or not). Cross references to existing procedures may be necessary.
- b. Training Committee lesson plans, classroom handouts, NCFSA
- c. procedures from other departments
- d. published materials or other research sources (books, magazines, professional journals).

E. When Do I Issue or Revise the Procedure

This step in the process defines when the procedure is in force and how often it must be reviewed to make certain it stays current.

- Determines the appropriate date for the procedure to become effective after discussion with the issuing authority and the affected unit(s). Factors that help to determine a procedure's effective date include:
 - a. critical nature of the procedure a procedure addresses a critical function of the Department and requires no additional training of members will be issued without delay.

Procedure Title		Procedure N	Number
Written Procedures -	Development	ADM	102
willen Procedures -	b. training requirements - a p	rocedure that require will not be issued under to be reviewed. At he reviewed at least per necessary, then the december of the procedure its her agency procedure its her agency procedure. Department policy, and the	s significant atil adequate As a standard every 2 years. e procedure ew or changed self, a es, public d revised or
	a. Department policies b. Department By-Laws, Ruc. other Department proceed d. regulations of other agen G. How Do I Create the Procedure	lures	
	The final step in the process is the The content of a procedure is add Content [See ADM].		
SOURCES	Developing Effective Standard Opera Nassau County Police Department M		MA
	- THO.	Page	4 of 4



1 West Chester Street, Long Beach, New York 11561

Procedure Title Written Procedures - Content		Procedur	Procedure Number	
		ADM	103	ALL
POLICY	The Department recognizes that the disclear, concise, and easily understands a science, requiring the use of sound judgment is to institute methods for procedures that meet certain standard of good judgment in their creation.	able should be vie judgment. The po determining the o	wed as an a licy of the F content of w	art, not ire ritten
DEFINITIONS	Not applicable			
RULES	Not applicable			
REPLACES	Not applicable			
PROCEDURE	A. Who is Responsible (During proced	lure)		
	1. Identifies individuals or units who in the procedure. a. Each different actor must have function in the procedure, for each officer (Captain, Lieutena Chief Fire Commissioner Amt/Emt Note: The identification of an ind operational authority to cool complete the procedure. The administrative authority and necessary to complete the b. The identification will not include essential to the completion of an induction of the completion of an induction of the completion of an induction of an	e a distinct title base example: ant) ividual's function or ordinate specific to his authority is dis d only exists for the tasks. de rank unless the the task.	may assume asks in orde tinct from rate period of e actor's rar	e actor's e an r to ank or time
ssuing Authority	•	fective Date 7/1/2014	Page 1 of 4	

Procedure Title	Procedure Number		
Written Procedures - Content	ADM 103		

B. What Must be Done

- 1. Describes the specific actions that the actors perform as part of the procedure. They can include:
 - a. verbal notifications that occur during or at the completion of the procedure.

- b. documentation about the outcome of the procedure, including:
 - (1) forms
 - (2) reports
- 2. Identifies the compliance required. The above actions can result from rules applicable only to this procedure, requirements necessary to complete the procedure, or guidelines outlining a preferred course of action. The developer defines the type of compliance:
 - a. rules for Department Procedures only, mandated conduct requiring strict compliance. The developer will list each rule separately in the Rules section of the procedure.
 - b. requirements steps necessary to the procedure: will, shall, must
 - c. guidelines preferred mode of action: should, can
- 3. Describes what action completes the procedure.
- C. Where Does the Procedure Occur
 - 1. Identifies the specific physical locations where the procedure's actions can or must occur, such as:
 - a. scene(s)
 - b. firehouse
 - c. apparatus
 - d. Headquarters
 - (1) Dispatcher
 - e. hospital
 - 2. Describes special circumstances that can arise because of the physical location.
- D. When Does the Procedure Apply
 - 1. Identifies the circumstances required before the procedure can begin. The developer should consider 2 types of circumstances:
 - a. those dictated by regulations
 - b. those that logically must occur before the actor can start the procedure.

Procedure Title Procedure Number

Written Procedures - Content

ADM

103

- 2. Describes the circumstances when the procedure itself is mandatory. The developer should identify the type of mandate:
 - a. regulation
 - b. Department policy or rule
 - c. good firefighting practice
- E. Why Is the Procedure Necessary
 - 1. Describes the overall purpose or objective of the procedure.
 - 2. Documents any published material that makes the procedure necessary, including:
 - a. federal, state or local ordinance
 - b. agency regulations
 - c. Department policy, rule or procedure
 - 3. Explains the uniqueness of this procedure and how it is different from other related procedures.
 - a. Identifying how a procedure is unique helps to eliminate duplicate procedures that can cause confusion and make revision difficult.
 - 4. Identifies if this procedure is related to other procedures that must be used together to achieve a subsequent goal.

Note: Related procedures are identified by topic, followed by its corresponding procedure number in brackets. Example: prepares PCR. [See OPS XXX]

- F. How Is the Procedure Written and Distributed
 - Describes the background information necessary to justify or understand the procedure. The developer can create the following sections from the material gathered in the development process:

Section Procedure Collection Step

Policy Who, Why, When

Scope Who

Definitions What, Where, When Sources What, When, Why Rules What, When Replaces What, When

Procedure Title Procedure Number Written Procedures - Content **ADM** 103 2. Describes each action of the procedure. The developer follows the sequence defined in the flow chart and identifies for each action: a. the specific actor b. the action c. the outcome of the action 3. Uses declarative sentences in the captive voice to explain details of the action or options for consideration. 4. Reviews the draft procedure to make certain that it separates the physical actions or verbal notifications from forms, reports, or documentation. 5. Obtains the signature of the issuing authority and confirms the effective date for the procedure. 6. Arranges for the reproduction and distribution of the procedure, in conjunction with any required training, prior to the effective date of the procedure. **SOURCES** Developing Effective Standard Operating Procedures - FEMA Nassau County Police Department Manual

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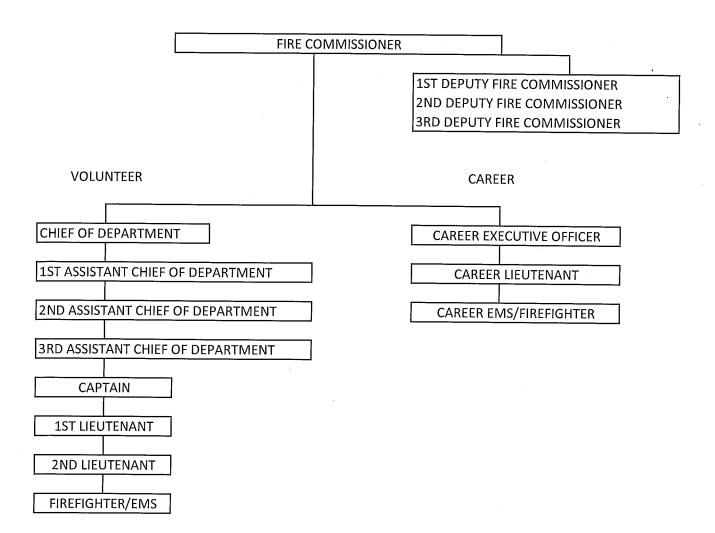


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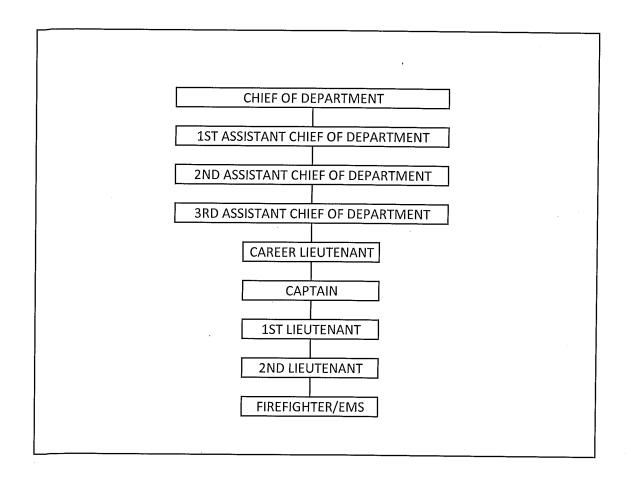
Procedure Title		Procedure	e Number	Scope			
Development and P	ublication of the Department Manual	ADM	104	ALL			
POLICY	The policy of the Fire Department is to develop and publish Department policies, rules, and procedures that provide direction and guidance to its members. The Department will utilize Officers to instruct the members in the content and changes to the Department Manual, and to distribute the documents so that each member can maintain his Department Manual.						
DEFINITIONS	Procedure Development Team (PDT): a team comprised of members developing the Department Manual. Their duties and responsibilities in developing Department procedure, maintaining a single style and clarity in writing, and ensuring that Department Manual documents are referenced properly and do not conflict.						
RULES	Companies and members of the Depart Manual will maintain the Manual by prop they are issued.						
REPLACES	General Order 83-231						
PROCEDURE PDT	Researches and develops Departmer Screens and evaluates submitted pro ADM 103].	cedures[See	ADM 102 ar	nd			
	Presents final drafts of procedures to and Chief's Office for approval.	the Fire Com	missioner, F	Fire Board			
Fire Commissioner	3. Approves the procedures or returns the	nem to PDT fo	or changes.				
Chief's Office	4. If the procedures are approved, a. dates the procedures b. presents them to the Commissione c. delivers signed procedures to the D copying, d. notifies PDT Note: Time should be allowed for the printraining to be completed prior to the	epartment Se	ecretary for	dure.			
Issuing Authority	Signature Effective 7/1/2		Page 1 of 2	***************************************			

Procedure Title		Procedure	Number
Development and	Publication of the Department Manual	ADM	104
Department Secretary	 5. Prepares and delivers to a printing for a. Officer's instruction material for the the Department, b. revisions to the Table of Contents reflect added or changed procedunt. Note: When a single procedure is issued index may be distributed later. 	ne training of Mo or Index as ne ores.	embers of reded to
PDT	Coordinates with the Training Comm is necessary for the issuance of production		litional training
Chief's Office	After receiving the completed printed material to units.	d material, distr	ibutes the
Officers	8. Reads the instruction material, and a. distributes the documents, b. trains members		
Firefighter	Reads the documents and inserts th Manual.	e documents ir	nto the Department
SOURCES	Developing Effective Standard Operating Nassau County Police Department Manua		EMA
		Page	2 of 2

ORGANIZATIONAL CHART ADMINISTRATIVE



ORGANIZATIONAL CHART OPERATIONAL





1 West Chester Street, Long Beach, New York 11561

Procedure Title			Proced	ure Number	Scope
Uniforms			ADM	202	All
POLICY		Department in order to prov and volunteer shall establis y members.			
DEFINITIONS	None applicable.				
REPLACES	General Order 85-14	; 99-3			
		e the uniforms now in use, the the various classes of unifo			
	A. Uniforms				
1. Class "A" Uniform Dress Jacket 1. Double breasted for all Volunteers and career Lie 2. Single breasted for career firefighters Dress pants Light blue long sleeve shirt -Volunteer Captains, Lieutenants and members White long sleeve shirt - Commissioners, Chiefs, Ex-Chiefs, and careet Lieutenants Clip on black tie Black belt with buckle Black laced shoes Tie clip Bell cap; Blue - Commissioners, Ex-Chiefs, Volunteer Lieutenants Department members. (Blue bell caps will be worn by all members for Funerals/White - Chiefs, Captains and career Lieutenants			ants and Deliefs, and card	partment eer	
	2. Class "B" Uniform Shall be the same as a jacket.	the Class A uniform with the	excep	otion of the d	ress
Issuing Authority	Signature	Effective Date 11/15/2015		Page 1 of 3	

Uniforms

ADM 202

3. Class "C" Uniform

Shall be the same as the Class B uniform with the exception of long sleeve shirts. Short sleeve shirts shall be worn with no tie.

B. Emblems of Rank

Members of the Department will wear on the prescribed shirt, dress jacket the prescribed insignia designating their rank, which has been issued by the Department.

- 1) Fire Commissioner
- 2) Deputy Fire Commissioner
- 3) Chief of Department
- 4) Assistant Chief
- 5) Captain
- 6) Lieutenant

C. Uniform Patches

Members of the Department in uniform will wear the prescribed Department shoulder patch on the left shoulder of the dress jacket and each shirt, 1/2 inch below the shoulder seam, centered. Company patches shall be worn on the right shoulder of the dress jacket, shirt, 1/2 inch below the shoulder seam, centered.

D. Badge

Members of the Department shall be issued a badge. It shall be worn on the outer most garment over the left breast.

E. Identification Card

Members of the Department shall be issued a Departmental identification card.

F. Insignia for Department Recognition

Members of the Department who have been awarded a Department Recognition may wear the prescribed insignia indicating the award received at all times while in uniform.

Department Recognition bars will be worn horizontally, 1/4 inch above the shield and centered. Department recognition bars will be worn in the following order of precedence:

- 1) Class 1
- 2) Class 2
- 3) Class 3
- 4) Service Rating "A"
- 5) Service Rating "B"
- 6) EMS Pre Hospital Save
- 7) EMS Life Saving
- 8) EMS Medal of Excellence

9) Unit Citation 10) EMS Certificate of Commendation 11) County Awards 12) Any other pins/awards received (with permission to wear) G. Longevity Stars For every five (5) active years of service, members of the Department shall receive a silver longevity star, gold for Commissioners, Chiefs, Ex-Chiefs, that shall be worn four (4) inches from the cuff of the dress jacket on the left sleeve.		Procedure Number
10) EMS Certificate of Commendation 11) County Awards 12) Any other pins/awards received (with permission to wear) G. Longevity Stars For every five (5) active years of service, members of the Department shall receive a silver longevity star, gold for Commissioners, Chiefs, Ex-Chiefs, that	Uniforms	ADM 202
H. Fraundorf Pin Members who have received the Fraundorf Award may wear the pin 1 1/2 inch directly above the longevity stars, centered on the left sleeve. I. Exempt Pin Members may wear an Exempt pin 1 1/2 inch directly below the longevity stars, centered on the left sleeve. J. Memorial Bands Memorial Bands may be worn by members when authorized by the Fire Commissioner or Chief of Department. None applicable		9) Unit Citation 10) EMS Certificate of Commendation 11) County Awards 12) Any other pins/awards received (with permission to wear) G. Longevity Stars For every five (5) active years of service, members of the Department shall receive a silver longevity star, gold for Commissioners, Chiefs, Ex-Chiefs, that shall be worn four (4) inches from the cuff of the dress jacket on the left sleeve, centered. H. Fraundorf Pin Members who have received the Fraundorf Award may wear the pin 1 1/2 inch directly above the longevity stars, centered on the left sleeve. I. Exempt Pin Members may wear an Exempt pin 1 1/2 inch directly below the longevity stars, centered on the left sleeve. J. Memorial Bands Memorial Bands may be worn by members when authorized by the Fire Commissioner or Chief of Department.

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1 West Chester Street, Long Beach, New York 11561

<u> </u>	Department Procedure				
Procedure Title		Procedure Number	Scope		
Departmental Recognition ADM 204		ADM 204	All		
POLICY	The Long Beach Fire Department rec that each member strives for in the expresenting departmental awards for number thereby enhancing morale and reinfor high standard of performance by its market standard of performance.	Recution of their Fire/EMS re neritorious service provides cing the Department's comr	lated duties. recognition,		
DEFINITIONS	Awards Committee: a committee composed of members of the Department, to both paid and volunteer, appointed by the Chief of the Department, to requests and make recommendations to the Chief of Department for presentation of awards.		t, to review		
	Department Recognition Program: a formalized system which establishes the award level requirements and guidelines for recognizing exemplary member service. The program includes the following awards:				
	A. FIRE Class 1 - The member shall have performed a valorous act involving a degree of danger properly classified as EXTREME PERSONAL RISK.				
	<u>Class 2</u> - The member shall have performed a valorous act involving a degree of danger properly classified as GREAT PERSONAL RISK.				
	<u>Class 3</u> - The member shall have performed a valorous act involving a degree of danger properly classified as UNUSUAL PERSONAL RISK.				
	Service Rating "A" - The member shall have performed an act of personal bravery, in conjunction with initiative and capability.				
	Service Rating "B" - The member shall have performed an act of personal bravery or involving initiative and capability.				
	<u>Unit Citation</u> - When the performance of an entire unit or a group of 3 or more Department members working together is outstanding and reflects teamwork and cooperation towards a common goal. This award shall not preclude any other individual recognition, which may be deemed appropriate for the same incident.				
Issuing Authority	•	Effective Date Page 11/15/2015 1 of 3			

Departmental Recognition

ADM 204

B. EMS

<u>EMS Certificate of Commendation</u> - The member shall have performed a commendable act, but not to the degree which warrants any other EMS recognition.

EMS Pre-Hospital Save Award - The member shall have performed medical treatment directly related to successfully restoring a pulse and/or breathing to a patient in cardiac or respiratory arrest.

EMS Life Saving Award - The member shall be directly responsible for saving a human life by delivering medical care in an unusual situation and under extreme or adverse circumstances.

EMS Medal of Excellence - The member shall have performed:

- 1. An act of intelligent and valuable service.
- 2. Demonstration of unusual faithfulness and/or perseverance in patient care or performance of duties.
- 3. An act, which demonstrates integrity and loyalty to the delivery of Emergency Medical Services.

REPLACES

General Order 89-01

PROCEDURES

A. Awards Committee

Award Committee

There shall be an Awards Committee, appointed by the Chief of the Department composed of a minimum of one (1) volunteer member and one (1) career member. Membership on the Committee shall be for a period of one (1) calendar year beginning in the month of May.

The Committee shall meet in the month of March to consider all awards requested by members of the department for actions performed during the previous calendar year, January 1 to December 31.

The Committee shall review all awards submitted and make its recommendations to the Chief of Department in writing.

The Chief of Department shall forward the awards and determinations to the Fire Board.

B. Applications procedures

Acts of valor, merit or special initiative performed by individual members of the department, or an entire company, will be subject to commendation and award.

Procedure Title	Procedure Number
Departmental Reco	egnition ADM 204
Member	After the performance of an act which a member believes is worthy of Department recognition, such member shall prepare a written account of the incident and have an officer of the Department submit the letter to the Chief's office.
Chief's Office	Upon receiving a letter of recognition, the Chief's Office shall record the receipt of such letter by issuing each letter received a numerical reference number for that calendar year, (i.e. 1-2015).
	The Chief's Office shall hold the letters of request for recognition and provide them to the awards committee when they meet.
SOURCES	Not applicable
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1 West Chester Street, Long Beach, New York 11561

Procedure Title			Procedure Number	Scope
Point of Distribution - POD			ADM 205	All
POLICY	It is the policy of the Department to provide an organized treatment plan for vaccinations or prophylactic medications to members and their families in the event of a potential public health emergency declared by the Department of Health.			
DEFINITIONS	Family - Anyone who li considers to be a famil FIRECOM - Nassau Co EOC - Emergency Ope OEM - Office of Emerg Battalion Distribution S	nty Department of Health ives in the member's house y member. ounty Fire Communications erations Center	s ation that each De	
RULES	None applicable			
REPLACES	None applicable	•		
PROCEDURE	public health emergend	assau County Department or by, the Department will ena- in an organized and expedi	ct its POD plan to	a potential treat its
	Rescue Company will be tasked with operating/assisting in operating the POD.			
	A. MOBILIZATION			
NC DOH	1. Declares a public hea	alth emergency.		
	2. Notifies the Fire Marshal's office.			
	3. FIRECOM will activa	te the Battalion EOC.		
2nd Battalion EOC	1. Notifies the 2nd Batta	alion Management Team.		
	2. This team will be brie	efed by the OEM and NCDO	DH.	
ssuing Authority	Signature	Effective Date 11/15/2016	Page 1 of 3	- N N N N N N N N.

Procedure Title		Procedure Number
Point of Distributio	n Operations - POD	ADM 205
		site will be located at the Baldwin Fire rs, 2386 Grand Ave, Baldwin, NY.
	Each Department will have their respond to the site, or an altern	r Emergency Management Team representative ate in his/her place.
	3. Notifies each Department.	•
	Each POD will be under the dire	ect command of the 2nd Battalion EOC.
Chief	Receives notification of publication of public	c health emergency.
	2. Activates the POD plan.	
	3. Determines location that the	POD will be set up at.
	Departmen (if a medic Rescue Co b. Liaison Officer - to coordin c. Supply Officer - procure su tables, med	ent Surgeon e one medical physician present) nt Medical Director cal physician is not available) company Officers ate with the EOC, OEM, NC DOH. applies needed for firehouse setup, (chairs, dical equipment, etc.) project the number of persons to receive as ersons.
	4. Notifies the NC DOH if addition	onal staff is needed at the site.
	5. Notifies members and their fa	milies where and when they are to respond.
2nd Battalion EOC	Will be kept appraised of the co	ntinuing situation on a regular basis.
	B. DEMOBILIZATION	
DOH	DOH will contact the EOC if it is	decided to terminate the POD procedure.
2nd Battalion EOC	EOC will contact the Long Beach POD procedure.	n POD when it is decided to terminate the

Page

2 of 3

Procedure Title		Procedure Number
Point of Distribution	ո Operations - POD	ADM 205
POD Command Staff	After being contacted to demobilize Department.	the POD, shall notify the Chief of
SOURCES	2nd Battalion EOC Committee POI 2nd Battalion Emergency Operation Distribution of Medicine to the Fir	n Center Incident Action Plan For:
	,	
	·	
		Page 3 of 3



1 West Chester Street, Long Beach, New York 11561

Procedure Title		Procedure Number	Scope	
Personal Comm	unication Device and Social Media Policy	ADM 206	All	
POLICY	With the widespread use of electronic devi (e.g. text messaging, cameras, video reco- media conversations) the way in which peo- bring attention to themselves has grown ex- opportunities for communication, it also cr members and dispatchers, as well as man the Long Beach Fire Department is to prote citizens from inappropriate postings, pictur	rders, internet browsers a ople can communicate, d exponentially. While this cr eates new responsibilities y associated hazards. The ect the members, dispato	and social istract and eates new s for all e policy of	
DEFINITIONS	Internet Postings - are defined as online ar not limited to text, images, video or audio or networking websites such as Facebook, M Yahoo!Groups, Linkedin, YouTube, and videpartment blogs and blogs external to the Wikipedia; or any other website where text can be posted.	content on multi-media ar ySpace, Twitter, Snapfish rtual worlds: blogs (both i department); and Wikis	nd social n, Flickr, nternal such as	
	Personal Communication Device - as defin not limited to; cell phones, smartphones, per or other mobile computers, ipads or other to currently exist or which reasonably simulated which have the ability to photograph, video through the internet, a cellular network, or other through the internet internet in the cellular network.	ersonal digital assistants, ablets, or other devices, l e the functions of those e and/or communicate with	laptops ooth as xisting.	
	Social Media - as defined in this policy shall mean any website, or other media forum where multiple people can view words, images, audio, video or other content that the user posts. Such websites include, but are not limited to; Facebook, Twitter, MySpace, Photobucket, Snapfish, Linkedin, Yahoo!Groups. The above list contains only examples. The absence of a specific website, network, form, etc. from the list does not preclude the applicability of this policy.			
RULES	Violation of this policy may result in discipant	olinary action.		
REPLACES	None applicable.			
Issuing Authority	Signature Effective 4/1/2			

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PROCEDURE

Department personnel are free to express themselves as private citizens on social media sites and with internet postings to the degree that their speech does not impair working relationships of this department for which loyalty and confidentiality are important, impede the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception of the department.

A. Compliance with Laws and Website Rules

- 1. Internet postings by a department member or dispatcher should reflect his or her own personal point of view; and must not claim, assert, intimate the same point of view of the Long Beach Fire Department, or any of its companies without the prior written approval of the Chief and/or Commissioner. Members and dispatchers are legally responsible for their own internet postings, and should recognize that they may be subject to liability if their internet postings are found to be defamatory, harassing, or in violation of any other applicable law, including laws affecting copyrighted or confidential information belonging to a third party. All of the above mentioned internet postings are prohibited under this policy.
- No internet postings may include the City of Long Beach or the Long Beach Fire Department name, logos or trademarks, and at all times respect copyright, privacy, fair use, HIPPA, financial disclosure and other applicable laws.
- 3. If any member or dispatcher identifies himself or herself as a member or employee on any internet posting (including but not limited to user profile, resume, or background information) he or she is required to include the following disclaimer in a reasonably prominent place. "The views expressed on this post are mine and do not necessarily reflect the views of the Long Beach Fire Department".
- 4. Some social websites allow members to write recommendations or referrals, associates or entities. If a member or dispatcher chooses to make any recommendation, referral or endorsement of any person, whether formal or informal the member or dispatcher is required to include the following disclaimer in a reasonably prominent place "The view expressed on this post are mine and do not necessarily reflect the views of the Long Beach Fire Department".

B. Confidentially & Reputation

1. Internet Postings must not disclose any information that is confidential or proprietary to the department or any third party that has disclosed information to the department. Internet Postings shall not be considered

Personal Communication Device and Social Media Policy

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subversive of good order, discipline or the reputation of the Long Beach Fire Department, unless they violate the provisons stated herein.

C. Use of Personal Communication Devices

- The use of Personal Communication Devices is strictly prohibited during any alarm, this includes while driving or riding in any apparatus, during an alarm or while at actual emergency scene (except for official business or exigent circumstances).
- The use of any unauthorized cameras, including those on Personal Communication Devices, video cameras or recording devices is strictly prohibited at any alarm without the express permission of the Chief and/or Commissioner.
- 3. Personal Communication Devices may be used at any firehouse for appropriate purposes. Members and dispatchers may not post to any social media site any pictures, video or other images or recordings created at or reflecting any City of Long Beach Firehouse without the prior approval of Chief and/or Commissioner.

D. Photography/Video/Audio Recording

- 1. Members are strictly prohibited from using their Personal Communication Devices for photographing, video/audio recording or utilizing any other type of digital imaging devices at all times during calls.
 - a. All scene photography shall be for clinical documentation or training purposes only, and conducted by or at the direction of the Chief and/or Commissioner.
 - b. Any on-scene images and any other images taken by Department Members in the course and scope of their duties are the sole property of the City of Long Beach. This includes any images created with a member's personally-owned camera, Personal Communication Device, or any other digital imaging device.

SOURCE

Oceanside Fire Department - Social Media Policy Merrick Fire Department - Social Media Policy